

Compensation Plan

Updated: April 20, 2026

Definitions

Active

A Distributor is considered **Active** during a Commission Period when all of the following conditions are met:

- The Distributor has purchased a Starter Pack;
- The Distributor is current on the Monthly Membership Fee;
- The Distributor meets the minimum Personal Volume (PV) requirement for their rank;
- The Distributor satisfies the Minimum Personally Sponsored Customers (MPSC) requirement for their rank.

Active status is evaluated for each Commission Period and is required to:

- qualify for rank, and
- earn commissions and bonuses

Personal Volume (PV)

Personal Volume (PV) is the qualifying volume generated by a Distributor's personal purchases and/or customer sales, as defined by the Company, during a Commission Period.

PV is calculated as follows:

- **Regular Products:** 50% of Member Price

PV is used to determine:

- Commission eligibility
- Rank qualification
- Bonus eligibility

PV requirements vary by rank as outlined in the Compensation Plan.

Business Volume (BV)

Business Volume (BV) is the commissionable volume assigned to product purchases and used to calculate Commissions and determine rank qualification.

BV is calculated as follows:

- **Regular Products:** 50% of Member Price
- **Starter Packs:** 40% of Member Price

BV may be generated from purchases made by:

- Retail Customers
- Members
- Distributors

Matrix-generated volume does **not** count toward rank qualification BV.

Qualifying Volume (QV)

Qualifying Volume (QV) is the portion of Business Volume (BV) that is eligible to be counted toward rank qualification, commissions, and bonuses after the application of all Compensation Plan rules and limitations.

QV may differ from total BV due to:

- leg concentration limits (including the 50% maximum per Leg rule),
- qualification requirements,
- compression or structural adjustments, or
- any other restrictions defined in the Compensation Plan.

In all cases, QV represents the final, usable volume applied toward rank advancement, commission eligibility, and bonus qualification. When determining rank qualification, only Qualifying Volume (QV) will be considered, not total Business Volume (BV).

Level

A **Level** refers to the position of a Distributor within a genealogy structure relative to another Distributor.

- In the **Uni-Level**, Levels represent depth from the enrolling Distributor.
- In the **Matrix**, Levels represent fixed positions within the 3x7 structure.

Personally Sponsored

Personally Sponsored or **Personally Enrolled** refers to a Distributor who is directly enrolled by a Distributor.

These terms are interchangeable.

Minimum Personally Sponsored Customers (MPSC)

Minimum Personally Sponsored Customers (MPSC) is the minimum number of **personally sponsored Retail Customers and/or Members** a Distributor must maintain to qualify for rank advancement, commissions, and bonuses, as specified in the Compensation Plan.

To satisfy the MPSC requirement, the following conditions must be met:

- Each Retail Customer or Member must be **Personally Sponsored** by the Distributor.
- Each individual must be a **bona fide, unique person** with a valid account.
- Each Retail Customer or Member must have **completed a qualifying purchase or maintained an active membership**, as determined by the Company, during the applicable Commission Period.
- Retail Customers and Members may each count toward the MPSC requirement unless otherwise specified by the Company.

The Company reserves the right to determine what constitutes a **qualifying purchase**, including minimum purchase thresholds, eligible products, and timing requirements within the Commission Period.

The following do **not** count toward MPSC requirements:

- Distributors counting themselves
- Duplicate, fraudulent, or inactive accounts
- Accounts created for the sole purpose of qualifying for compensation without genuine product use or consumption

Failure to meet the MPSC requirement for a given Commission Period will result in:

- Ineligibility for rank qualification for that period, and
- Ineligibility to earn associated commissions and bonuses tied to that rank

The Company may require that a portion of the MPSC requirement be satisfied by Retail Customers to ensure alignment with retail sales objectives. The Company reserves the right to audit and validate customer activity to ensure compliance with retail sales requirements.

Retail Customer

A **Retail Customer** is an individual who:

- purchases products at Retail Price, and
- does not pay a Monthly Membership Fee, and
- does not participate in the Compensation Plan

Retail Customers may be counted toward MPSC requirements, subject to qualification rules.

Member

A **Member** is a customer who:

- pays the Monthly Membership Fee, and
- receives Member Pricing, and
- has access to back office tools and training

Members:

- do not participate in the Compensation Plan
- do not earn commissions or bonuses
- may convert to Distributors by enrolling in the Compensation Plan

Membership is optional for customers and is not required to purchase products at Retail Price.

Distributor

A **Distributor** is a Participant who has:

- enrolled in the Compensation Plan, and
- purchased a Starter Pack

Distributors are eligible to:

- sell products
- sponsor Retail Customers, Members, and other Distributors
- earn commissions and bonuses, subject to qualification requirements

All rank titles (Affiliate through 500k Director) are Distributors.

Once a Retail Customer or Member enrolls as a Distributor, all future purchases made through that account will be treated solely as Distributor purchases for purposes of commission calculations, qualification requirements, and compensation eligibility. Purchases made by Distributors do not count toward Retail Customer qualification once an account has converted to a Distributor account.

Participant

A **Participant** is any individual engaged with the Company, including:

- Retail Customers
- Members
- Distributors

Participants may have different rights, privileges, and eligibility depending on their classification.

Frontline

In the Uni-Level, Frontline refers to all Distributors personally sponsored by a Distributor (Level 1).

In the Matrix, Frontline refers to the three (3) positions directly beneath a Distributor.

Member Price

- The Member Price is the discounted price paid by Members and Distributors.
- This price is used to calculate Business Volume (BV).

Retail Price

The Retail Price is the full price paid by Retail Customers.

Retail Sales Commission

The Retail Sales Commission is the difference between the Retail Price and Member Price on a product sold to a Retail Customer.

- Paid only to the referring Distributor
- Paid weekly
- Not shared with upline

This commission is subject to adjustment (clawback) in the event of:

- Refunds
- Returns
- Chargebacks

Taxes and shipping are excluded from commission calculations.

Regular Product

A Regular Product is any commissionable product that is not a Starter Pack.

Regular Products generate BV under the Regular Product BV rules.

Starter Pack

A Starter Pack is an enrollment product that:

- Assigns an initial rank
- Generates BV under Starter Pack BV rules

Starter Packs and associated ranks:

- Affiliate Pack → Affiliate
- Basics Pack → Brand Ambassador
- Essentials Pack → Senior Brand Ambassador
- Elite Pack → Executive Brand Ambassador

Starter Pack BV:

- Affiliate Pack: 10 BV
- Basics Pack: 30 BV
- Essentials Pack: 50 BV
- Elite Pack: 80 BV

Monthly Membership Fee

The **Monthly Membership Fee** is a recurring fee of \$19.99 required for Distributors and Members.

This fee provides:

- Member pricing
- Back office access

- Training

Failure to pay results in:

- Inactive status
- Loss of Commission eligibility

The Monthly Membership Fee is not commissionable and does not generate or contribute to Personal Volume (PV), Business Volume (BV), or any form of compensation. Commissions are earned solely on the sale of products and qualifying volume as defined in the Compensation Plan.

Leg (Independent Team)

A **Leg**, also referred to as an **Independent Team**, is a frontline organization that begins with a personally sponsored Distributor and includes all Distributors beneath them in the Uni-Level structure.

For Director ranks and above:

- No more than 50% of required BV may come from a single Leg.

Commissions

Commissions

Commissions are monetary payments earned by a Distributor based on qualifying activities, including:

- Product sales
- Enrollment activity
- Organizational volume

Commissions may include:

- Retail Sales Commissions
- Uni-Level Commissions
- Jumpstart Bonuses
- Matrix Commissions
- Rank Bonuses

All Commissions are:

- subject to the Compensation Plan
- contingent upon Commission Eligible status
- subject to adjustment for refunds, returns, and compliance issues

The Company reserves the right to adjust, withhold, or reverse commissions for returns, refunds, chargebacks, errors, or compliance violations.

Commission Eligible

A Distributor is **Commission Eligible** when they:

- are Active for the applicable Commission Period;
- comply with all Company policies, procedures, and applicable laws;
- are in good standing with the Company (including no suspension or disciplinary restrictions);
- meet any additional qualification criteria specific to a commission or bonus.

A Distributor who is not Commission Eligible at the time commissions are calculated or paid:

- forfeits commissions for that period, and
- will not receive payout for that period.

Commission Period

The Company operates on both **Weekly and Monthly Commission Periods**, each with its own calculation and payout schedule.

Weekly Commission Period

The Weekly Commission Period runs from **Friday through Thursday**.

- All weekly commissions are calculated at the close of business on Thursday.
- Commission processing occurs on Thursday afternoon.
- Distributors are notified of payment processing on Friday.

Funds are typically available:

- Friday for most financial institutions, or
- the following business day(s) depending on the Distributor's bank.

Weekly commissions include:

- Rank Advanced Uni-Level Commissions
- Jumpstart Bonuses
- Retail Sales Commissions

Monthly Commission Period

The Monthly Commission Period runs from the **first calendar day through the last calendar day of each month**.

- Qualification for monthly commissions is determined as of **midnight Central Time on the last day of the month**.
- Monthly commissions are processed and paid on the **first Thursday following the end of the month**.

Monthly commissions include:

- 3x7 Matrix Commissions
- Rank Achievement Bonuses
- Maintenance Rank Bonuses

Matrix Commission Qualification Timing

- A Distributor who becomes Active at any time during a month is eligible to earn Matrix commissions for that month.
- To remain eligible for the following month, the Distributor must maintain Active status, including payment of the Monthly Membership Fee, on or before the last day of that month.

Only Distributors who are Active at the close of the Monthly Commission Period are eligible to generate and receive Matrix commissions for that month.

General Payment Notes

- All commissions are subject to adjustment for refunds, returns, chargebacks, or compliance-related actions.
- Payment timing may vary slightly based on banking institutions and processing systems.
- The Company reserves the right to modify processing timelines as necessary to ensure accuracy and compliance.

Ranks and Rank Advancement

Rank

A status level a Distributor achieves by satisfying stated qualification requirements, such as PV, BV, leg rules, and minimum personally sponsored customers and/or members. Rank is determined in real time. As soon as the Distributor meets the

qualifications, they are 'Ranked Up'. There are 4 levels that achieve the rank through the purchase of a starter pack:

- Affiliate Starter Pack: Purchaser is automatically at the 'Affiliate' rank
- Basics Starter Pack: Purchaser is automatically at the 'Brand Ambassador' rank
- Essentials Starter Pack: Purchaser is automatically at the 'Senior Brand Ambassador' rank
- Elite Starter Pack: Purchaser is automatically at the 'Executive Brand Ambassador' rank

Starter Packs provide initial qualification positioning and may satisfy certain requirements associated with a corresponding rank; however, ongoing rank qualification and commission eligibility must be maintained through the Compensation Plan requirements.

The Director ranks are earned through the program.

Failing to meet the required BV for your rank, does not demote your rank title. Rank titles represent the highest rank achieved. However, commission eligibility and bonus payouts are determined based on the Distributor's qualifications during each Commission Period.

Rank Advancement

The process of qualifying for a higher rank by meeting that rank's requirements. Ranked up and Ranking Up are other terms to describe rank advancement.

Rank advancement is recognized immediately.

Rank Titles

Affiliate

An Affiliate is a distributor, a rank title, and a rank in the compensation plan, shown as Rank 1.

- They participate in the Rank Advanced Uni-Level.
- They participate in the Uni-Level Jumpstart Bonus.
- They participate in the 3x7 Forced Matrix with Standard Compression.

Brand Ambassador

A Brand Ambassador is a distributor, a rank title, and a rank in the compensation plan, shown as Rank 2.

- They participate in the Rank Advanced Uni-Level.
- They participate in the Uni-Level Jumpstart Bonus.
- They participate in the 3x7 Forced Matrix with Standard Compression.

Senior Brand Ambassador

A Senior Brand Ambassador is a distributor, a rank title, and a rank in the compensation plan, shown as Rank 3.

- They participate in the Rank Advanced Uni-Level.
- They participate in the Uni-Level Jumpstart Bonus.
- They participate in the 3x7 Forced Matrix with Standard Compression.

Executive Brand Ambassador

An Executive Brand Ambassador is a distributor, a rank title, and a rank in the compensation plan, shown as Rank 4.

- They participate in the Rank Advanced Uni-Level.
- They participate in the Uni-Level Jumpstart Bonus.
- They participate in the 3x7 Forced Matrix with Standard Compression.

5k Director

A 5k Director is a distributor, a rank title, and a rank in the compensation plan, shown as Rank 5.

This is a Director-Level Rank.

- They participate in the Rank Advanced Uni-Level.
- They participate in the Uni-Level Jumpstart Bonus.
- They participate in the 3x7 Forced Matrix with Standard Compression.
- They participate in the Rank Achievement Bonus
- They participate in the Maintenance Rank Bonus

10k Director

A 10k Director is a distributor, a rank title, and a rank in the compensation plan, shown as Rank 6.

This is a Director-Level Rank.

- They participate in the Rank Advanced Uni-Level.
- They participate in the Uni-Level Jumpstart Bonus.
- They participate in the 3x7 Forced Matrix with Standard Compression.
- They participate in the Rank Achievement Bonus
- They participate in the Maintenance Rank Bonus

25k Director

A 25k Director is a distributor, a rank title, and a rank in the compensation plan, shown as Rank 7.

This is a Director-Level Rank.

- They participate in the Rank Advanced Uni-Level.
- They participate in the Uni-Level Jumpstart Bonus.
- They participate in the 3x7 Forced Matrix with Standard Compression.
- They participate in the Rank Achievement Bonus
- They participate in the Maintenance Rank Bonus

50k Director

A 50k Director is a distributor, a rank title, and a rank in the compensation plan, shown as Rank 8.

This is a Director-Level Rank.

- They participate in the Rank Advanced Uni-Level.
- They participate in the Uni-Level Jumpstart Bonus.
- They participate in the 3x7 Forced Matrix with Standard Compression.
- They participate in the Rank Achievement Bonus
- They participate in the Maintenance Rank Bonus

100k Director

A 100k Director is a distributor, a rank title, and a rank in the compensation plan, shown as Rank 9.

This is a Director-Level Rank.

- They participate in the Rank Advanced Uni-Level.
- They participate in the Uni-Level Jumpstart Bonus.
- They participate in the 3x7 Forced Matrix with Standard Compression.
- They participate in the Rank Achievement Bonus
- They participate in the Maintenance Rank Bonus

250k Director

A 250k Director is a distributor, a rank title, and a rank in the compensation plan, shown as Rank 10.

This is a Director-Level Rank.

- They participate in the Rank Advanced Uni-Level.
- They participate in the Uni-Level Jumpstart Bonus.
- They participate in the 3x7 Forced Matrix with Standard Compression.
- They participate in the Rank Achievement Bonus
- They participate in the Maintenance Rank Bonus

500k Director

A 500k Director is a distributor, a rank title, and a rank in the compensation plan, shown as Rank 11.

This is a Director-Level Rank.

- They participate in the Rank Advanced Uni-Level.
- They participate in the Uni-Level Jumpstart Bonus.
- They participate in the 3x7 Forced Matrix with Standard Compression.
- They participate in the Rank Achievement Bonus
- They participate in the Maintenance Rank Bonus

Rank Requirements

The qualification requirements required to achieve and maintain a rank, such as PV, BV, MPSC, and leg balance rules. Matrix PV and BV do not count toward rank qualification PV and BV.

Requirements to be eligible for rank:

- You must be an Active Distributor
- You must meet the minimum PV for your rank
- You must meet the minimum Personally Sponsored Retail Customers and/or Members for your rank
- You must meet the minimum BV for your rank
- For Director ranks and above, no more than 50% of required BV may come from one leg.

	Rank 1 Affiliate	Rank 2 Brand Ambassador	Rank 3 Senior Brand Ambassador	Rank 4 Executive Brand Ambassador	Rank 5 5k Director	Rank 6 10k Director	Rank 7 25k Director	Rank 8 50k Director	Rank 9 100k Director	Rank 10 250k Director	Rank 11 500k Director
PV	10	30	50	80	100	100	100	100	100	100	
MPSC	1	3	3	3	10	10	10	10	10	10	
BV	0	200	500	1000	5,000	10,000	25,000	50,000	100,000	250,000	500,000

Commissions and Bonuses

Rank Advanced Uni-Level / Uni-Level Commission

The Rank Advanced Uni-Level is a commission structure with an unlimited width and depth of 10 levels.

The Uni-Level commission is a uni-level based commission paid on Regular Product BV, with payout percentages determined by the Distributor’s eligible rank and uni-level depth. We payout up to 85% of the Business Volume (BV) on every Regular Product.

The Business Volume (BV) assigned to Regular Products is calculated using 50% of Member Price.

Requirements to be eligible for this commission:

- You must be an Active Distributor
- You must meet the minimum PV for your rank
- You must meet the minimum Personally Sponsored Retail Customers and/or Members for your rank
- You must meet the minimum BV for your rank
- For Director ranks and above, no more than 50% of required BV may come from one leg

Commission Payout Schedule

Uni-Level Commissions are paid out on a **WEEKLY** schedule.

Rank Advanced Uni-Level Requirements

	Affiliate	Brand Ambassador	Senior Brand Ambassador	Executive Brand Ambassador	5k Director	10k Director	25k Director	50k Director	100k Director	250k Director	500k Director
PV	10	30	50	80	100	100	100	100	100	100	100
MPSC	1	3	3	3	10	10	10	10	10	10	10
BV	0	200	500	1000	5000	10000	25000	50000	100000	250000	500000

Rank Advanced Uni-Level

	Rank 1 Affiliate	Rank 2 Brand Ambassador	Rank 3 Senior Brand Ambassador	Rank 4 Executive Brand Ambassador	Rank 5 5k Director	Rank 6 10k Director	Rank 7 25k Director	Rank 8 50k Director	Rank 9 100k Director	Rank 10 250k Director	Rank 11 500k Director
LEVEL 1	25%	25%	30%	35%	35%	35%	35%	35%	35%	35%	35%
LEVEL 2		10%	15%	20%	20%	20%	20%	20%	20%	20%	20%
LEVEL 3			5%	10%	10%	10%	10%	10%	10%	10%	10%
LEVEL 4				8%	8%	8%	8%	8%	8%	8%	8%
LEVEL 5					5%	5%	5%	5%	5%	5%	5%
LEVEL 6						2%	2%	2%	2%	2%	2%
LEVEL 7							2%	2%	2%	2%	2%
LEVEL 8									1%	1%	1%
LEVEL 9										1%	1%
LEVEL 10											

Jumpstart Bonus

The Jumpstart Bonus is a uni-level based commission paid on Starter Pack BV, with payout percentages determined by the Distributor's eligible rank and uni-level depth. We payout up to 85% of the Business Volume (BV) on every Starter Pack.

The Business Volume (BV) assigned to Starter Packs is calculated using 40% of Member Price.

Requirements to be eligible for this bonus:

- You must be an Active Distributor
- You must meet the minimum PV for your rank
- You must meet the minimum Personally Sponsored Retail Customers and/or Members for your rank
- You must meet the minimum BV for your rank
- For Director ranks and above, no more than 50% of required BV may come from one leg

Bonus Payout Schedule

Jumpstart Bonus is paid out on a **WEEKLY** schedule.

Jumpstart Bonus Requirements

	Affiliate	Brand Ambassador	Senior Brand Ambassador	Executive Brand Ambassador	5k Director	10k Director	25k Director	50k Director	100k Director	250k Director	500k Director
PV	10	30	50	80	100	100	100	100	100	100	
MPSC	1	3	3	3	10	10	10	10	10	10	
BV	0	200	500	1000	5000	10000	25000	50000	100000	250000	500000

Jumpstart Bonus Uni-Level

	Rank 1 Affiliate	Rank 2 Brand Ambassador	Rank 3 Senior Brand Ambassador	Rank 4 Executive Brand Ambassador	Rank 5 5k Director	Rank 6 10k Director	Rank 7 25k Director	Rank 8 50k Director	Rank 9 100k Director	Rank 10 250k Director	R D
LEVEL 1	20%	30%	40%	50%	50%	50%	50%	50%	50%	50%	
LEVEL 2		5%	5%	10%	10%	10%	10%	10%	10%	10%	
LEVEL 3			4%	8%	8%	8%	8%	8%	8%	8%	
LEVEL 4				5%	5%	5%	5%	5%	5%	5%	
LEVEL 5					3%	3%	3%	3%	3%	3%	
LEVEL 6						3%	3%	3%	3%	3%	
LEVEL 7							2%	2%	2%	2%	
LEVEL 8									2%	2%	
LEVEL 9										1%	
LEVEL 10											

3x7 Forced Matrix with Standard Compression / Matrix Commission

A 3x7 matrix is a commission structure with width of 3 and depth of 7, in which each qualified occupied position generates a \$1 monthly matrix commission. A full matrix = 3,279 positions.

Standard Compression is a temporary payout mechanism within the Matrix that:

- Bypasses inactive or unqualified Distributors
- Allows commissions to flow to qualified Distributors below

Compression:

- Applies only to the Matrix
- Does not alter genealogy

Compression does not create additional commissions; it only reallocates existing commission eligibility based on qualified Distributors.

Spillover occurs when a Distributor places new enrollees into the next available position within their Matrix after their frontline is filled.

Spillover:

- Does not change sponsorship
- Does not affect Uni-Level structure
- Is controlled by Company placement rules

Flushing (Matrix Inactivity Rule)

- Flushing is a Matrix maintenance mechanism applied to positions that remain inactive for an extended period of time.
- A Distributor who fails to maintain Active status (including payment of the Monthly Membership Fee) will be marked as Inactive.
- Inactive positions are skipped for commission payout purposes under Standard Compression, allowing eligible commissions to pass to the next qualified Active Distributor.
- If a position remains Inactive for sixty (60) consecutive days, the position is removed ("flushed") from the Matrix structure.

Upon flushing:

- The vacated position is eliminated from the Matrix, and
- The Matrix compresses upward, permanently closing the gap so that all remaining positions move into the next available Active position.

Flushing applies only to the Matrix structure and:

- does not affect Uni-Level sponsorship relationships,
- does not create additional commissions, and
- is intended to maintain an active, balanced, and efficient Matrix.

The matrix is "Forced," meaning a computer algorithm follows a strict sequence to fill the first available "hole" in your team. The logic follows this pattern: Left-to-Right, Top-to-Bottom: This is the industry standard. The software scans your second level from left to right; if a spot is open under your first recruit, the new person goes there. If that's full, it moves to the second recruit, and so on.

Matrix PV and BV does not count toward rank qualification PV and BV.

The \$1 monthly matrix commission is generated by each qualified Active Distributor within the Distributor's 7 matrix levels.

Requirements to be eligible for this commission:

- You must be an Active Distributor
- You must meet the minimum PV for your rank

Commission Payout Schedule

Matrix Commissions are paid out on a **MONTHLY** schedule.

3x7 Forced Matrix with Standard Compression

Level	Distributors Per Level	Commission Per Level	Total Per Level
LEVEL 1	3	\$1	\$3.00
LEVEL 2	9	\$1	\$9.00
LEVEL 3	27	\$1	\$27.00
LEVEL 4	81	\$1	\$81.00
LEVEL 5	243	\$1	\$243.00
LEVEL 6	729	\$1	\$729.00
LEVEL 7	2,187	\$1	\$2,187.00
TOTALS	3,279		\$3,279.00

Disclaimer: The example above represents a fully populated matrix and is provided for illustrative purposes only. Individual results will vary, and most Distributors will not achieve a fully populated matrix.

Matrix Jumpstart Bonus

The **Matrix Jumpstart Bonus** is a **one-time bonus of \$5.00** paid to the **enrolling Distributor** when a new Participant enrolls and pays the Monthly Membership Fee for the first time.

The Matrix Jumpstart Bonus is paid **one time only per new Participant enrollment**, and will not be paid more than once for the same Participant, account, or position.

To qualify:

- The enrolling Distributor must be **Active and Commission Eligible** at the time of payout.
- The new Participant must be a **new, first-time enrollee** who has not previously held a position in the Matrix.

The Matrix Jumpstart Bonus:

- is paid **only to the enrolling Distributor**,
- is **not shared with upline or any other Participants**, and
- is paid **in addition to any applicable Matrix Commissions** generated by that enrollee's position.

For clarity:

- The enrolling Distributor may receive both the **\$5 Matrix Jumpstart Bonus** and the **\$1 Matrix Commission** associated with the new Participant's position, provided all qualification requirements are met.

The Matrix Jumpstart Bonus will **not** be paid in the following circumstances:

- reactivation of an existing account,
- re-enrollment of a previously enrolled Participant, or
- placement of a Participant into the Matrix following a **flushed position** or similar structural adjustment.

The Company reserves the right to determine eligibility and deny or reverse bonuses in cases of duplicate accounts, manipulation, or abuse of the Compensation Plan.

Requirements to be eligible for this commission:

- You must be an Active Distributor
- You must meet the minimum PV for your rank

Commission Payout Schedule

Matrix Jumpstart Bonuses are paid out on a **WEEKLY** schedule.

Rank Achievement Bonus

The Rank Achievement Bonus is available to Director Ranks (Ranks 5-11). It is earned for each Rank as each Rank is achieved and maintained for 3 consecutive months.

Consecutive months means back-to-back monthly commission periods without interruption. If a distributor fails to maintain a month during the 3 month maintenance period, the 3 consecutive months requirement resets immediately and they try again.

Requirements to be eligible for this bonus:

- You must be an Active Distributor
- You must meet the minimum PV for your rank
- You must meet the minimum Personally Sponsored Retail Customers and/or Members for your rank
- You must meet the minimum BV for your rank
- For Director ranks and above, no more than 50% of required BV may come from one leg
- You must achieve the rank and maintain the rank for 3 consecutive months

Bonus Payout Schedule

Rank Achievement Bonuses are paid out on a **MONTHLY** schedule. This bonus pays out only once per rank achieved and maintained. Payout will occur in the 4th month after the rank has been maintained for 3 consecutive months.

Rank Achievement Bonuses

Rank	Rank 5 5k Director	Rank 6 10k Director	Rank 7 25k Director	Rank 8 50k Director	Rank 9 100k Director	Rank 10 250k Director	Rank 11 500k Director
Rank Achievement Bonus	\$500	\$1,000	\$2,500	\$5,000	\$10,000	\$25,000	\$50,000

Maintenance Rank Bonus

The Maintenance Rank Bonus is available to Director Ranks (Ranks 5-11). It is earned for maintaining your rank. Failing to meet the requirements for your rank, does not demote your rank title. However, it does affect the bonus amount that you receive. This bonus finds what rank you did qualify as and you will only be paid the bonus amount for the rank requirements that you do achieve.

Examples

If a 100k Director only produces 25,000 BV and fails to maintain the required 100,000 BV for their rank that month, they will get paid the bonus of \$2,500.

If a 50k Director only produces 10,000 BV and fails to maintain the required 50,000 BV for their rank that month, they will get paid the bonus of \$1,000.

Requirements to be eligible for this bonus:

- You must be an Active Distributor
- You must meet the minimum PV for your rank
- You must meet the minimum Personally Sponsored Retail Customers and/or Members for your rank
- You must meet the minimum BV for your rank
- For Director ranks and above, no more than 50% of required BV may come from one leg.
- You must maintain your rank for the month

Bonus Payout Schedule

Maintenance Rank Bonuses are paid out on a **MONTHLY** schedule.

Maintenance Rank Bonuses

Rank	Rank 5 5k Director	Rank 6 10k Director	Rank 7 25k Director	Rank 8 50k Director	Rank 9 100k Director	Rank 10 250k Director	Rank 11 500k Director
Rank Achievement Bonus	\$100	\$200	\$500	\$1,000	\$2,000	\$5,000	\$10,000

No Inventory Loading Statement

The Company does not require Distributors to purchase inventory in excess of what can reasonably be used or resold. Commissions are based on product sales and consumption, not inventory loading.

Income Disclosure Statement

The Compensation Plan is an exciting opportunity that rewards you for selling products and services and sponsoring other Distributors who do the same. While there is significant potential for growth, individual results will vary depending on effort, sales skills, and time commitment. Since the company has recently launched, it lacks statistical data to prepare reliable income disclosures. There will be certain Distributors who will earn less while others will earn much more. We're excited about the Compensation Plan and believe it provides a solid foundation for growth. Earnings depend on individual effort, and results will vary based on time and commitment. As with all endeavors, hard work and the time you dedicate impact outcomes. If income

projections were presented to you prior to enrollment, please note that these projections are not guarantees of your actual earnings. Income depends on your individual effort, sales, and leadership. These income projections should not be considered as guarantees or projections of your actual earnings or profits. Success stories are individual and not representative of typical earnings. Success with the company results only from hard work, dedication, and leadership.